CALVARY PENTECOSTAL CHURCH – PROTECTION OF CHILDREN AND ADULTS POLICY STATEMENT

OUR COMMITTMENT

The Church Council of Calvary Pentecostal Church [CPC] recognise the importance of its ministry/work with children, young people and adults in need of protection and its responsibility to protect everyone entrusted to our care. As the Church Council we have therefore adopted the procedures set out within this policy in accordance with statutory guidance. The policy is based on Safe and Secure safeguarding standards published by **thirtyone:eight**, formerly Churches Child Protection Advisory Service (CCPAS).

CHURCH COUNCIL SAFEGUARDING STATEMENT

This church is committed to the safeguarding of children and adults with care and support needs ensuring their well-being.

Specifically:

- We recognise we all have a responsibility to prevent the physical, sexual and emotional abuse of children and young people and to report any such abuse we discover or suspect.
- We believe every child with whom we have contact should be nurtured and valued. We aim to create an environment where they feel safe and happy and able to tell us if they are suffering harm.
- We believe all children and young people should be treated with respect, to be listened to and be protected from all forms of abuse.
- We respect the rights of all those with disabilities.
- We recognise we all have a responsibility to help prevent the physical, sexual, psychological, financial and discriminatory abuse and neglect of adults who have care and support needs and to report such abuse we may discover or suspect.
- We believe all adults should enjoy and have access to every aspect of church life unless they pose a risk to the safety of those we serve.
- We undertake to exercise proper care in the recruitment and appointment of those who work with children and adults with care and support needs.
- We believe in the necessity of creating a healthy culture in our church where the value of all people is recognised and challenges are responded to appropriately.
- We will ensure that workers adhere to agreed safety procedures outlined in our safeguarding policy.
- We will support the safeguarding co-ordinator in their work and in any action that they may need to take to protect children/adults with care and support needs.
- We will support parents and families.
- We will support, resource and train those who undertake this work.
- We will support those affected by abuse including those who undertake this work and are the subject of unfounded accusations.

- We will ensure that children and adults with care and support needs are provided with information on where to get help and advice in relation to abuse, discrimination, bullying or any matter where they have a concern.
- We will develop and maintain good policies and practice in relation to safeguarding.

The Church Council is also committed to offering pastoral care and support, working with statutory agencies as appropriate, to all those who have been affected by abuse who have contact with, or are part, of CPC.

When someone attending CPC is known to have abused children or is known to be a risk to children with care and support needs, the Church Council will organise supervision and pastoral care to the individual concerned.

In its commitment to the protection of children and adults with care and support needs, they will set boundaries which the person will be expected to keep.

We recognise:

- Local Authority Social Services have lead responsibility for investigating all allegations or suspicions of abuse.
- Where allegations that a criminal offence may have been committed the Police should be contacted as a matter of urgency.

This statement, policies and procedures will be reviewed annually.

Operational Date: December 2018

Review Date: December 2019

If you have concerns for a child or adult with care and support needs, please speak to one of the following who have been approved as safeguarding co-ordinators for this church.

Marguerite Dike - **Safeguarding Coordinator**

Kenwyn Williams - Chair of the Church Council

Name of place of worship Calvary Pentecostal Church.

Minister's name K J M Williams

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Membership of Denomination Assemblies of God

Charity No 1050247 Insurance Company Ansvar

Insurance Type Church combined (including public liability)

Type of work with Children Sunday school

Kidzone Children's club Kids and youth camps